



Kirton in Lindsey Town Council

**Policy 15: Equality and Diversity Policy Statement**

Reviewed and Adopted May 2024 (v.20241) [AC 2405/11]

Kirton in Lindsey Town Council is committed to ensuring that equality is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following definition of equality:

Equality is about fairness, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of our activities to ensure they become equally accessible to everyone in society.

Kirton in Lindsey Town Council respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

Kirton in Lindsey Town Council is committed to everyone having an equal right to live/work in an environment free from threat of intimidation, harassment and abuse.

All members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The Council will deal with any incidence of discriminatory behaviour seriously, according to the adopted Disciplinary Policy.

Adopted by Kirton in Lindsey Town Council

Signed:

..... (Kirton in Lindsey Town Mayor)

Date: .....

Signed:

..... (Kirton in Lindsey Town Clerk)

Date: .....